**EMPLOYER OF RECORD- FULLY COMPLIANT WITH LOCAL LAWS**

Is your business expanding outside your home country ? Need to hire and govern your workforce in different countries ?

Solvecube is a one stop portal with a breadth of talent solutions. It can source, hire and manage your workforce **across 150+ countries through its platform and its EOR partners.**

So employ talent outside your home country without setting up an entity. Hassle free !

**How does the process work ?**

1. Contact RM : Fill the attached form and submit. We will connect with you within 24-48 hours

2. Sourcing: We will source talent from its instant matchmaking AI platform from a vast repository of 500 Million + profiles globally

3. Sign an MSA: In parallel to Sourcing, the team works with you to sign a Master Services Agreement with all the relevant terms and conditions, including commercials.

4. Select talent : Our talent acquisition experts facilitate end to end selection process including negotiation of terms

5. Appoint talent: We appoint talent into our payroll or that of our partners through the platform process

6. Onboard talent: We will manage the talent for payroll, compliance, grievance handling, leave management etc.,

7. Productivity : Client focuses on:

a. Providing relevant equipment to perform at their best in the workplace.

b. Induction and training of the workforce

c. Track attendance and update us for payroll

d. Manage performance and advise us on your rewards policy & process

**Why Solvecube ?**

* Sourcing, Screening, Shortlisting, Selecting and Contracting- an end to end service !
* Built by global practitioners who worked in some of the best companies in the world
* Reputed, Reliable and relationship-driven
* Partners with the best globally with seamless and speedy processes and platforms
* Affordable cost effective human capital solutions globally

**Some Case Studies**

1. A global wine company from Australia wanted to source and Employer of Record services, starting with India. Solvecube India provided the solution with its local entity

**ABOUT EMPLOYER ON RECORD (EoR) SERVICE**

*Fully compliant with local laws*

**Purpose**

With this EoR service we aim to make access to talent easy so that companies can expand and grow into new markets with confidence.

**What we do.**

We provide a service that blends recruitment expertise and experience with advanced technology on a WebApp to acquire talent as needed in the identified market.

We have built partnerships to employ talent outside your home country without setting up an entity.

**What this service does for the client;**

* Sourcing, Screening, Shortlisting, Selecting, Contracting, Workforce management Employee management **across 150+ countries through Solvecube platform and EOR partners.**

· Personalised Relationship Manager (RM) supported service

o On contacting us a RM will connect with you

o Sign an MSA: In parallel to Sourcing, the team works with you to sign a Master Services Agreement with all the relevant terms and conditions, including commercials.

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o Select talent : Our talent acquisition experts facilitate end to end selection process including negotiation of terms

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o Onboard talent: We will manage the talent for payroll, compliance, grievance handling, leave management etc.,

**What the client is responsible for**

Productivity : Client focuses on:

a. Providing relevant equipment to perform at their best in the workplace.

b. Induction and training of the workforce

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**Use case on how it works**

**Client:** Multi national from Australia in the F&B(please correct) industry

**Challenge:** Making inroads to India to capture the market in a growing economy. However, the company is yet to set up an entity in the new market. It needs to establish itself with a team of experienced management professionals and domain experts

Solvecube’s intervention

· Signed 1 year (please correct) MSA with company

· Used platform to complete first step in 2 hours(please correct):

o Generate JD based on client specified specs

o Source candidate profile from global pool of 500 million+

o Matching engine to shortlist potential candidates by skill to task

· Selected and signed up candidate in --- days

· Onboarded ---(number/type of role) with EoR partner in ----(days/weeks)

**Key Outcomes**

· <number>time saved

· <number>cost saved

· Entry into new market set up in <number>days/months